

## Equality Impact Assessment Form

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### 1. Document Control

#### 1. Control Details

Title:	THE CRIME AND DRUGS PARTNERSHIP PLAN 2015 to 2020 (2018/19 REFRESH)
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Strategic Budget EIA: Y/N	No
Exempt from publication Y/N	No

#### 2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	26/07/2018	
2	Laura Patterson	06/08/2018	

#### 3. Contributors/Reviewers

Name	Position	Date
Philip Broxholme	Senior Performance & Insight Analyst	31/07/2018

#### 4. Glossary of Terms

Term	Description

### [screentip-sectionB](#)

#### 2. Assessment

##### 1. Brief description of proposal / policy / service being assessed

The Nottingham Crime & Drugs Partnership (CDP) Partnership Plan 2015 to 2020 (2018/19 refresh), sets out the Partnership's approach to reducing crime, substance misuse, re-offending and anti-social behaviour.

The CDP Partnership Plan 2015 to 2020 satisfies a statutory duty to co-operate in order to formulate and implement a strategy for the reduction of crime and disorder in the area, a strategy for combatting the misuse of drugs, alcohol and other substances in the area and a strategy for the reduction of re-offending in the area.<sup>1</sup> There is a statutory requirement to revise the Partnership Plan following the annual strategic assessment.<sup>2</sup>

<sup>1</sup> s5 and s6 Crime and Disorder Act 1998

<sup>2</sup> The legislation places a duty on Community Safety Partnerships to undertake frequent strategic assessments of levels and patterns of crime and drug misuse in their area and to produce annual rolling three year community safety plans (details of which are contained in Statutory Instrument 1830 [SI 2007/1830](#) and [SI 2007/1830 \(Explanatory Memorandum\)](#) which came into force on 1 August 2007.

The 2018/19 refresh of the Partnership Plan was approved by the Partnership Board on 19 March 2018. Its content has been developed based on the findings of the Strategic Assessment 2017/18 and the priorities and targets agreed by the CDP Board at their meeting on 11 December 2017.

## [screentip-sectionC](#)

### 2. Information used to analyse the effects on equality:

The [Partnership Plan](#) was refreshed for 2018/19, following the annual strategic assessment. [The Strategic Assessment 2017](#) assesses current, emerging and longstanding crime, anti-social behaviour, substance misuse and reoffending issues in Nottingham.

**The statutory aims of the Partnership** are to:

- Reduce Crime
- Reduce Reoffending
- Reduce Substance Misuse
- Reduce Anti-Social Behaviour

The Strategic Assessment is based on a **detailed analysis of performance data across the city** and gives a comprehensive overview. Where particular areas are identified as disproportionately affected by one crime type, further analysis at a local geographic level has been undertaken. Some analysis has also been undertaken for different crime types, where data was available by ethnicity. Relevant intelligence from a variety of sources has also been included, along with practitioner perspectives and citizen consultation wherever possible.

Using the analysis and insight developed during the assessment period, a number of local priorities around crime and antisocial behaviour have been identified, based on an assessment of threat, risk, harm, volume and the current partnership response. The identified priorities form the basis of the 2018/19 Partnership Plan.

**Consultation** with the citizens of Nottingham and with partners played a key role in the strategic assessment process.

**The Respect Survey 2016** was carried out in November/December 2016 and the results were taken into account in the Strategic Assessment. In 2016, the views of 2,771 citizens were sought through a random sampling methodology. The survey is weighted to reflect the ethnic, gender and age profile of the city, in order to make sure it is representative of the city as a whole. Burglary was identified as the number one crime and community safety concern for citizens. This was, therefore, identified as one of the key priorities in the Strategic Assessment and Partnership Plan. Alcohol-related violence and disorder and sexual violence are the next most highly ranked concern; violence and domestic and sexual violence are also key priorities in the assessment and plan. Antisocial behaviour (ASB), particularly around environmental issues such as rubbish, litter and dog fouling was also identified by the survey as a key priority for residents and was therefore included as a key priority in the Partnership Plan. As a result of the findings of the 2017 survey, Respect Survey Action Plans, (sub plans of the Partnership Plan) have now been set up in each of the 20 Neighbourhood Action Team areas, responding to identified concerns of citizens in each of the local neighbourhoods and include targets on crime, antisocial behaviour and cohesion. Performance against these targets will be assessed on a rolling 12 month basis.

**The Nottingham Citizen's Survey 2016** offers insight into people's perceptions across a variety of issues, including health. There were 1,986 respondents and findings from the survey, particularly around alcohol and its impact, informed the strategic assessment.

**Partner consultation:** Partners were invited to contribute at the beginning of the process and many partners took this opportunity to engage by sharing data, providing case studies and co-writing sections of the document. The draft strategic assessment was sent to partners and stakeholders for consultation in October 2017 and was also taken to the CDP Executive Group in November 2017 and feedback was requested on the recommended priorities for 2018/19. The feedback provided was collated into the final draft of the assessment, which was submitted to the CDP Board in December for approval and sign off.

**Community Protection Cohesion Service colleagues** also fed into the Strategic Assessment and provided a narrative, formed through engagement with members of the community around community issues such as Prevent, hate crime, emerging communities, economic migrants, asylum seekers, refugees, failed asylum seekers, destitution, modern slavery.

**3. Impacts and Actions:**

<u>screeintip-sectionD</u>	Could particularly benefit <b>X</b>	May adversely impact <b>X</b>
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<u>X</u>	<input type="checkbox"/>
Disabled people or carers.	<u>X</u>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<u>X</u>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<u>X</u>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

<p style="text-align: right;"><a href="#"><u>screenip-sectionE</u></a></p> <p><b>How different groups could be affected</b> (Summary of impacts)</p>	<p style="text-align: right;"><a href="#"><u>screenip-sectionF</u></a></p> <p><b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)</p>
<p>Provide details for impacts / benefits on people in different protected groups.</p> <p>A key target in the Partnership Plan is to <b>reduce the number of victims</b> through a 20% reduction in victim-based crime by 2020, which would therefore impact on the protected groups.</p> <p>A number of the crimes which are prioritised in the Partnership Plan, disproportionately affect groups of citizens, as detailed below. Some of these groups have protected characteristics and are also vulnerable groups, so prioritising these crimes, is therefore likely to have a positive impact on these groups:</p> <ul style="list-style-type: none"> <li>• Hate Crime: race, religion, disability, gender, sexual orientation</li> <li>• Domestic &amp; Sexual Violence: gender (women)</li> <li>• Weapon Enabled Offences: gender, age (young men, 16-24)</li> <li>• Violence: gender, age (men, 40 and under are the main instigators and victims)</li> </ul>	<p><b>1 Actions will need to be uploaded on Pentana.</b></p> <p>A full performance framework is used to monitor performance on a regular basis, including detailed performance reports on progress against targets being provided to each meeting of the CDP Board and Executive Group.</p> <p>Key performance indicators will be used to manage the city's performance in relation to specific categories of crime. Rates of offending for specific crime types e.g. burglary will be monitored to help manage delivery strategies.</p>

- Acquisitive Crime: age (students, retired, unemployed)

**4. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**5. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The CDP will regularly collect and analyse equalities data collected by commissioned domestic and sexual violence and abuse services. This is part of the Joint Strategic Needs Assessment (JSNA) cycle and the analysis will feed in to the next JSNA.

**6. Approved by (manager signature) and Date sent to equality team for publishing:**

<p><b>Approving Manager:</b>                  Tim Spink, Head of Crime and Drugs Partnership                  Tel: 0115 876 4506                  Email: tim.spink@nottinghamcity.gov.uk</p>	<p><b>Date sent for scrutiny:</b>                  15/08/2018</p>
<p><b>SRO Approval:</b></p>	<p><b>Date of final approval:</b></p>

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's

<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>

2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.